

RETURN TO WORK COORDINATION:

An integral element of a Disability Management program.

Focuses on returning an employee to work after an accident, injury or illness.

Organizational Solutions Inc. believes in capabilities, not disability.

Positive results saving your company money while improving the welfare of your employees.

Taking Care of YOUR business.

Organizational Solutions Inc. sees Return to Work Coordination as an essential component of looking after your workforce and your workplace.

We recognize that the quality and effectiveness of our programs are why our clients trust in our success, and so each project is designed and managed to minimize human and financial loss.

We measure and provide you with data regarding all our results.

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ORGANIZATIONAL SOLUTIONS INC.
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RETURN TO WORK COORDINATION



“The RIGHT care, at the RIGHT time, for the RIGHT outcome ©.”

***An essential** element of a successful Disability Management program focuses on returning an employee to work after an accident, injury or illness, whether it occurred within or outside of the workplace.*

What we do:

Our goal is to help integrate the employee back into the work environment. Return to Work Coordination is a process typically facilitated by a return to work specialist who coordinates a meeting between an employee and employer.

Why we do it:

The focus of a return to work program provides the employer an opportunity to reduce lost productivity costs that occur as a result of an individual who is off work due to an accident / injury / illness. The intervention identifies strategies that will help the employee return to work with minimal time lost.

How we do it:

Our Disability Management Specialists work with the employer and the employee to identify barriers that might prevent a worker from successfully returning to their job.

We work to identify accommodations / services that could eliminate and/or reduce the impact of barriers in an effort to help an employee transition quickly and safely back into the work environment.

Why return to work coordination is so important:

- Focuses on capabilities, not disability
- Early contact and intervention
- A neutral party with an unbiased approach
- Identifies barriers to returning to work and works to resolve them
- Identifies prevention strategies to avoid recurrences
- Reduces the length of time an employee is absent from the work environment
- Helps the employer identify and implement accommodations, modifications, transitional return to work
- Identifies support mechanisms for the employee

The benefits for your company:

- A managed return to work process
- Reduces lost productivity and absence costs
- Promotes health and well being with the work environment

OUR GOAL IS TO HELP THE EMPLOYER REDUCE COSTS RELATED TO ABSENCE THROUGH EARLY INTERVENTION AND RETURN TO WORK COORDINATION.