

HOW ORGANIZATIONAL SOLUTIONS INC. CAN HELP.

We will assist you with putting a strong external Workers' Compensation Management program into practice, reducing your workers' compensation cost and easing the administrative pressures.

OSI understands how the Workers' Compensation system works and will use our practical and proven techniques to reduce the human and financial costs associated with injuries.

We will ensure that you are in the correct rate group

and ensure refunds / rate reductions are achieved with your provincial Workers' Compensation agency.

We will help you sort through the jargon and the terminology to ensure the system works in your favour.

Metrics will demonstrate the results. We produce monthly reports and set up quarterly and annual meetings to openly discuss results and feedback.

Our team continually goes above and beyond for our clients. As a client-centric organization our highly qualified and trained staff respect and value the professional relationship we have with every single client in our team.



WHAT TO DO NOW

Please give us a call or send us an email. Our friendly, informative sales team will be delighted to speak with you about how we can achieve incredible results for your business.

Let us set up a personal presentation for you or your team, showing you in-depth insight into our process and results. We will demonstrate our unique online claim submission and reporting system and show you the fantastic benefits. It can save you time and help manage your program.

We look forward to hearing from you and hope you will consider joining our continuously growing team of delighted and respected clients today.

Tel: 1-866-674-7656 (ORG-SOLN)

Fax: 1-866-511-0008

Email: sales@orgsoln.com

Web: www.orgsoln.com

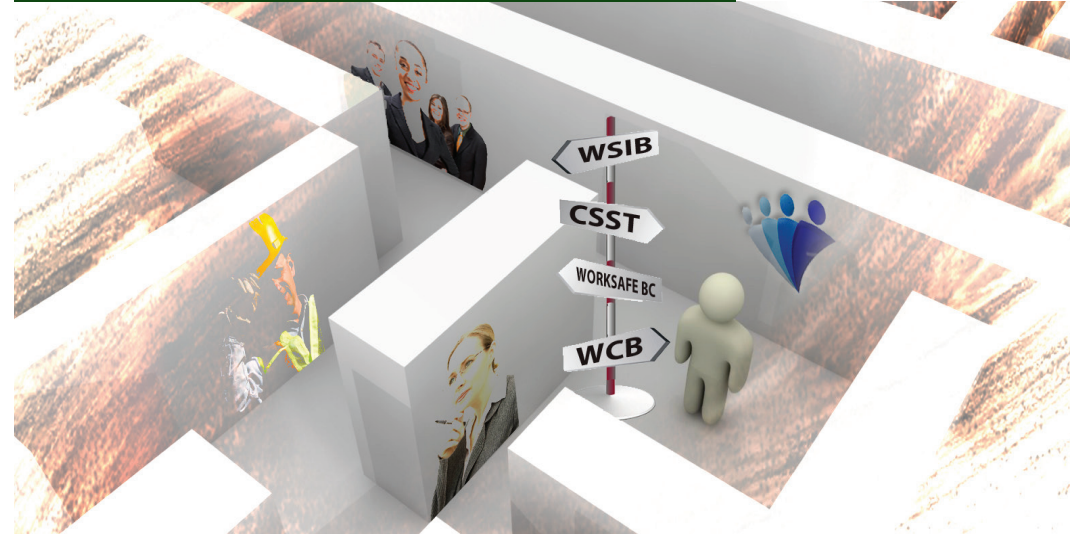


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ORGANIZATIONAL SOLUTIONS INC.
SOLUTIONS ORGANISATIONNELLES INC.

**"The RIGHT care, at the RIGHT time,
for the RIGHT outcome ☺."**



How our Workers' Compensation team can help protect your business and save you money.

Uncover the proven strategies we apply when managing workplace injuries and illnesses.

WORKERS' COMPENSATION CLAIMS MANAGEMENT

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PROVEN STRATEGIES WE USE TO GET THE BEST RESULTS FOR OUR CLIENTS...

- 1 A highly qualified team, with experience and expertise, can offer you a quick, efficient and professional review of your current Workers' Compensation situation. The result could be a clean bill of health or it could identify problems that are proving costly for your business.
- 2 We ask these questions to maximize your savings and protect your bottom line: **Are you in the correct Workers' Compensation rate group? Could you pass a legislative audit? Are you maximizing your use of the available cost reduction programs?**
- 3 We will manage your claims and ensure your company has an accepted return to work program in accordance with provincial legislation.
- 4 Our team understand how the Workers' Compensation system works in each province and will use our practical and proven techniques to reduce the human and financial costs associated with injuries.

ABOUT ORGANIZATIONAL SOLUTIONS INC.

Organizational Solutions Inc. (OSI) is a national, leading Care Management company, assisting your employees with illness or injury when they are ill or injured at work.

Organizational Solutions Inc. will contact the employee when they become ill or injured to assist in recovery and help with their return to their role.

Providing: "the RIGHT care, at the RIGHT time, for the RIGHT outcome ©", we manage



the Workers' Compensation boards on your behalf.

Employees also find this a highly beneficial service, ensuring that they have confidential support during time away from work and returning to their role.

Our services are ability and capability focused. Our goal is to make sure the most efficient processes are followed to return your employees back into their jobs as quickly and safely as possible.



ADJUDICATION AND APPEALS

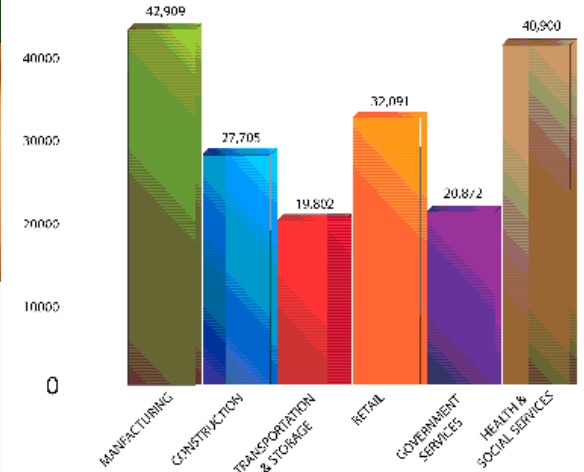


Organizational Solutions Inc. employs a full complement of qualified healthcare and paralegal professional staff, capable of managing all aspects of your Workers' Compensation Claims.

Whether your challenges with the Board(s) are claims, appeals, preparing submissions or representing your business at tribunals, when you need third party management that works, we have the team on hand to be at your side.

Drawing on a unique pool of information, materials and delivery methods we have all the resources to make a substantial impact on your outcomes with the Boards.

THE INDUSTRIES WITH THE HIGHEST NUMBER OF LOST TIME CLAIMS



Source: Association of Workers' Compensation Boards of Canada. Statistics 2009 -2011.

THE IMPORTANCE OF PREVENTION

"According to the principles of the United Nations, World Health Organization and International Labour Organization, every citizen of the world has a right to healthy and safe work and to a work environment that enables him or her to live a socially and economically productive life."
-(World Health Organization)

At Organizational Solutions Inc. our highly experienced team ensure that the prevention of work related accidents and illnesses are built into in our process, from initial reviews or touring your work environments to ergonomic assessments, job demands analyses, functional capability assessments and much more. We will work continuously to ensure the safest and most productive work environments possible for our clients.

"We use Organizational Solutions as our third party outsourced solution for Workers' Compensation Claims across Canada. Our customer service experience has been very positive. The staff at OSI is knowledgeable and responsive, they work extremely well with our management and with union representatives."

OSI NATIONAL CLIENT