

## KEY STEPS OF DISABILITY MANAGEMENT.

Early intervention techniques to help resolve disabilities promptly.

### **Return to Work programs.**

Preferred network of providers to assist genuine illnesses and disabilities and ensure your employees receive appropriate treatment and care.

**Goal directed, flexible, customizable and effective in all organizational models.**

### ***Taking Care of YOUR business.***

Organizational Solutions Inc. sees disability management as an essential component of the trust clients have placed in us.

We recognize that the quality and effectiveness of our programs are far too important to leave to chance, and so each project is designed and managed to minimize human and financial loss and maximize productivity.

***We measure and provide you with data regarding all our results.***

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**ORGANIZATIONAL SOLUTIONS INC.  
SOLUTIONS ORGANISATIONNELLES INC.**

## DISABILITY MANAGEMENT



*“The RIGHT care, at the RIGHT time, for the RIGHT outcome ©.”*

***Capability, not disability, is at the heart of our direct and sincere disability management approach.***

From the moment an employee informs their employer of an absence from work Organizational Solutions Inc. will use a plan of action to get the most from their skills and capabilities, reducing the personal and financial cost of an injury or illness in the workplace.

Organizational Solutions Inc. resolves occupational and non-occupational disabilities swiftly with unique, non-insured intervention and assistance.

Immediate evaluations of claims are followed by the intervention of highly qualified healthcare professionals to guide care and treatment if necessary.

Like all good programs that work, our process is followed to ensure success.

***Employee Capabilities.***

Our highly successful and positive process works because it identifies employee capabilities, sets attainable goals, and introduces employees to an array of options for treatments. Just as each case and employee is unique, so is our approach. Our highly skilled and professional team have the experience and knowledge to get the best result for your organization.

Linked into a network of highly recommended healthcare professionals, the significant benefit for the employee is that he/she feels begins to quickly sense that they are definitely on the road to recovery and in the ‘good hands’ of experienced healthcare providers. Increased morale in the workplace and an improved quality of life for the employee are what we consistently find in our feedback.

Some of the many professionals available to you and your employees are:

- ***Registered nurses***
- ***Occupational Therapists***
- ***Physiotherapists***
- ***Kinesiologists***
- ***RRPs***
- ***and Medical Specialists with expertise in care management,***

Our program empowers employees to make the most of proactive return to work treatments, and work in partnership with the employer to resolve the absence. Prolonged absences are often significantly reduced.

Research shows us that the sense of purpose and security employment provides is significant to the overall contentment of the people you employ, rather than dwell on illness or disability we provide you with the solutions that work.

We view disability management as treating both the patient and the plan equally. We recognize that a well-designed program takes into consideration both the medical and psychosocial factors.

Our success matches employee capabilities their work task, with resulting policies and procedures implemented based on this knowledge.