

simplifying **SHORT TERM DISABILITY**



FREE BREAKFAST SEMINAR

When: Friday, February 12, 2010
8:00am - 9:30am

Where: Hilton Garden Inn
Labatt Hall AB
985 Syscon Road
Burlington

Including: Breakfast

For information: Call : (905) 315-7179

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HOW MUCH ABSENTEEISM CAN YOUR ORGANIZATION AFFORD?

Short Term Disability / Sick Leave costs are increasing and can represent a significant burden on an employer's bottom line. The direct and indirect costs associated to an absent employee are extraordinary and unmanageable in today's business climate.

Statistics Canada indicates that the cost of disability absences is approximately \$1300 per employee annually. For a company with 1000 employees this amounts to a staggering \$1.3 million!

- ⇒ Do you know what percentage of your payroll is related to short term disability?
- ⇒ Do you know how to minimize the amount of employee sick days?
- ⇒ Do you know effective ways to encourage employees to remain at work?

Organizational Solutions Inc. invites you to attend this exciting one hour, breakfast, information and networking session.

Hear internationally acclaimed speaker Liz Scott, PhD speak to her more than 20 years of experience and expertise in successfully assisting employers reduce the impact and risk associated to Short-Term Disability.

This seminar will assist you in understanding how to proactively manage your disability related absenteeism, promote early return to work initiatives that result in a healthy balance sheet and a healthy workforce and a productive organization.

SPEAKER - Liz Scott PhD, MEng, MBA, MSc, BSc, RN, COHN-S, CRSP, CDMP

Liz Scott is the Principal of Organizational Solutions, Inc., a leading national Disability Management firm based in Burlington, Ontario. She is an accomplished Disability Management professional recognized for award winning cost reduction results.

Liz's unique background successfully combines knowledge and experience gained as a Health, Safety and Risk Executive in a variety of industries including: consumer goods, automotive, retail and other manufacturing in both Canada and the United States. Additionally, Liz currently teaches at McGill and Ryerson Universities and previously taught for 11 years at Sheridan College.

Liz regularly speaks at conferences and forums and is frequently published on topics surrounding her areas of expertise. She has been a guest on the CBC *Radio One Morning Show*, authored a textbook on Comprehensive Disability Management and most recently was a 2009 *Ernst & Young Entrepreneur of the Year Award* finalist.



The RIGHT care, at the RIGHT time, for the RIGHT outcome®.